

Terms of Reference

Introduction

1. The name of the Group shall be the "Yorkshire and Lincolnshire Seafood Training Network" (referred to in these Terms of Reference as "the Network").
2. The Network was established in August 2016 to be a semi-formal association of employers, training providers and others active in the fish and shellfish sectors (onshore) in Yorkshire and Lincolnshire.
3. The Network has the following mission statement -

"To effectively promote and facilitate through our partners and others high quality and appropriate training, education and support for apprenticeships for the onshore sectors of the region's fish and shellfish industry"

This can be achieved by providing an inclusive and comprehensive network within which providers and users of training and learning services can exchange good practices, collaborate on activities and strive to provide benefits and improved services to the region's seafood industry.

Aims

The Network shall have the following Aims -

- To signpost training opportunities;
- To encourage skills development and career progression;
- To promote cooperation in the provision of training, education and apprenticeships to fish and shellfish (onshore) industry in the region;
- To seek funding to support training needs;
- To provide a voice to fish and shellfish employers in the region over training issues.
- To do all such other lawful things as are necessary to meet the objectives above.

Partnerships

4. The Network will seek to engage with partners that are able to support the Aims of the Network. The Yorkshire and Lincolnshire Seafood Training Network will have a reciprocal relationship with the Seafood Training Academy, as a Partner in the Academy.

Membership

5. Membership of the Network is available to employers and others that are able to contribute to the aims of the Network;
 - Employer Members: A small group of employers whose main role is to provide feedback and suggestions to the Network steering group on the work and plans to meet the aims of the Network.
 - Other Members: Training providers and other organisations may become members of the Network in order to further the aims of the Network;

Management

6. The management of the Network will be carried out by a steering group made up of the Partners. The steering group will consist of the Seafood Training Academy, Grimsby Institute, Seafish and other Network Partners as appropriate. The membership of the steering group may be expanded as needed and will include a Chairman drawn from industry.

Meetings of the Network

7. The Partners may at their discretion hold an annual general meeting and/or publish an annual report. Regular meetings would be held between Partners as required.

Extending Membership to other organisations

8. The Network will invite other organisations to join the Network as appropriate.
9. The Network may join other organisations as appropriate.

Status of these Terms of Reference

The Yorkshire and Lincolnshire Seafood Training Network terms of reference are a set of guiding principles and as such are not directly binding on Partners. They may be revised as required from time to time through reasonable consultation with Partners and others.

Re-signed by the following Partners in February 2019