

Terms of Reference

Introduction

1. The name of the Organisation shall be the "Seafood Training Network Wales" (referred to in these Terms of Reference as "the Network").
2. The Network was established by Seafish in July 2014 as an informal association of employers, training providers and others active in the fish and shellfish sectors (onshore) in Wales.
3. The Network has the following mission statement -

"To effectively promote and deliver through our members and others high quality and appropriate training for the onshore sectors of the Welsh fish and shellfish (onshore) industry"

Aims

The Network shall have the following Aims -

- To signpost training opportunities;
- To encourage skills development and career progression;
- To promote cooperation in the provision of training to fish and shellfish (onshore) industry in Wales;
- To seek funding to support training needs;
- To provide a voice to fish and shellfish employers in Wales over training issues.
- To do all such other lawful things as are necessary to meet the objectives above.

Partnerships

4. The Network and Seafish will seek to engage with Partners that are able to support the Aims and Objectives of the Network. These Partnerships may include the Seafood Training Academy and the National Skills Academy or others as appropriate.

Membership

5. Membership of the Network is available to employers and others that are able to contribute to the aims of the Network;
 - Employer Members: A small group of employers whose main role is to provide feedback and suggestions to the Chairman and Steering Group on the work and plans to meet the aims of the Network.
 - Other Members: Training providers and other organisations may become members of the Network in order to further the aims of the Network;
 - Seafish and the Seafood Training Academy are members of the Network;

Meetings of the Network

6. The Network as a whole or regionally may at its discretion hold an annual general meeting and/or publish an annual report. Regular meetings would be held between the Network Steering Group and individual members as required;

Management

7. The Management of the Network will be carried out by the Chairman and a Steering Group on behalf of the Network Members.
 - The Steering group will be appointed by the Chairman and Seafish and will consist of:
 - o Seafish Wales;
 - o Others drawn from the members of the Network.
8. Seafish will maintain appropriate financial, administrative and management resources in order to support the Network to achieve its aims and objectives.

Membership of the Seafood Training Academy

9. The Network will seek membership of the Seafood Training Academy as a full partner at an appropriate time;

Status of these Terms of Reference

The Seafood Training Network for Wales terms of reference are a set of guiding principles and as such are not binding on Seafish or Members. They may be revised as required from time to time through reasonable consultation with Members and others.