

Terms of Reference

Introduction

1. The name of the Group shall be the "Yorkshire and Lincolnshire Seafood Training Network" (referred to in these Terms of Reference as "the Network").
2. The Network was established in 2016 to be a semi-formal association of training providers, employers and others active in the fish and shellfish sectors (onshore) in Yorkshire and Lincolnshire.
3. The Network has the following mission statement -

"To effectively promote and facilitate through our members and others high quality and appropriate training for the onshore sectors of the Yorkshire and Lincolnshire fish and shellfish (onshore) industry"

This can be achieved by providing an inclusive network within which providers and users of training and learning services can discuss training issues, collaborate on activities and strive to provide benefits and improved services to the Yorkshire and Lincolnshire fish and shellfish industry.

Aims

The Network shall have the following Aims -

- To signpost training opportunities;
- To encourage skills development and career progression;
- To promote cooperation in the provision of training to fish and shellfish (onshore) industry in Yorkshire and Lincolnshire;
- To seek funding to support training needs;
- To provide a voice to fish and shellfish employers in Yorkshire and Lincolnshire over training issues.
- To do all such other lawful things as are necessary to meet the objectives of the Network.

Partnerships

4. The Network partners will seek to engage with others that are able to support the Aims and Objectives of the Network. These relationships may include the Seafood Training Academy and the National Skills Academy or others as appropriate.

Membership

5. Membership of the Network is available to employers and others that are able to contribute to the aims of the Network;
 - Employer Members: A small group of employers whose main role is to provide feedback and suggestions to the Network management group on the work and plans to meet the aims of the Network.

- Other Members: Training providers and other organisations may become members of the Network in order to further the aims of the Network;
- Network Partners are the founding members of the Network and (with others) form the steering group. The founding Partners of the Network are:
 - o Grimsby Institute
 - o Grimsby Seafood Village Training School
 - o National Federation of Fish Friers
 - o Strive Training
 - o Seafish and Seafood Training Academy.

Management

6. The Management of the Network will be carried out by the steering group. The steering group will consist of those Partners identified above as permanent members. The membership of the steering group may be expanded as appropriate.

Meetings of the Network

7. The Network may at its discretion hold an annual general meeting or publish an annual report. Regular discussions would be held between members of the steering group as required.

Membership of other organisations

8. The Network will seek membership of other organisations as appropriate, including the Seafood Training Academy.

Status of these Terms of Reference

The Yorkshire and Lincolnshire Seafood Training Network terms of reference are a set of guiding principles and as such are not directly binding on Members. They may be revised as required from time to time through reasonable consultation with Members and others.