

The Seafood Training Academy and Improve Ltd are pleased to announce funding for learners in Wales.

The funding is part of a £255K sector priorities fund for the food and drink industry in Wales which Improve Ltd has successfully applied for and which is available to support a range of training programmes for individuals employed in fish or shellfish businesses and who are working or living in Wales.

What Programmes are funded?

There are several fish and shellfish programmes that are eligible for funding support. They are:

- Fish preparation/filleting programmes – 1 to 3 day long training programmes to provide training in processing fish or shellfish by hand. Ideal for fishmongers and others who need to develop or improve their preparation techniques;
- Fish frying skills and managing fish frying operations programmes – basic, intermediate and advanced programmes, of between 2 and 7 days duration, which can include a mix of onsite, distance and offsite learning. These programmes are aimed at friers and managers in the fish and chip business;
- Advanced quality assessment – a 5 day training programme covering raw and cooked fish quality assessment techniques. Ideal for fishmongers, quality managers/technicians etc;
- Fish smoking – Introductory through to advanced programmes are available, of 1 to 5 day durations;
- Other, non seafood programmes – personal development, process development, food assurance/selling to large retailers, lean awareness and supervisor development training can also be funded.



How will this help my business?

The purpose of these funded courses is to help with improvements to your business by increasing the skills and knowledge in your workforce. If you need help with challenges to your business (staff, organisation, processes, expertise) and you feel that training may be a solution then it's possible we can assist you, even if it's not directly related to the programmes detailed on this leaflet, so please get in touch.

How does the funding work?

Funding is available for individuals who are employed in Wales, or who live in Wales and work outside of Wales. Employment should be with a fish or shellfish company. Approval must be sought and given in advance of ANY expenditure that is to be part of the funded programme;

- Small employers are expected to contribute at least 30% of the cost of the programme, while larger employers will contribute at least 50%;
- Funding is paid in arrears, after completion of the training.

What are the next steps?

If you are an employer and you think that you or a member of staff may be able to benefit from any of the training that is [described here](#) then please get in touch for more information and contact:

- Holly Whiteley – Seafish and the Seafood Training Network for Wales;
 - 01248 812038 07984 561918:
Holly.Whiteley@seafish.co.uk
- Ian Jewell – Improve Ltd;
 - 07885 914431: ian.jewell@improveltd.co.uk
- Lee Cooper – Seafish and the Seafood Training Academy.
 - 01482 486 482: academy@seafish.co.uk

Employers who are interested in non-fish/shellfish training programmes, or who are part of other food and drink sectors in Wales should contact Ian Jewell in the first instance.



Europe and Wales: Investing in your Future.

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